

# PN Legacy

A Rho Lambda Publication

Fall 2001

## Welcome Back From The Executive Director

Greetings,

I hope that this fall semester has treated you and your chapter well. Needless to say, it has been quite an eventful few months, and hopefully you and those around you have remained safe and sound.

Each year, Rho Lambda takes great pride in recognizing Panhellenic members for excellence within the Greek community for such endeavors as grades, service, and leadership. By continuing this recognition, it gives those deserving members an official sense of appreciation, and with that, the motivation to continue to strive for excellence.

However, in order to ensure that your chapter's members will be acknowledged appropriately,

please remember to keep updated with membership records. Initiation forms should be sent to us before every initiation, as membership certificates and badges should always be available to new members at the time of their initiation. This extra bit of effort can assure a better initiation experience for everyone.

If there are ever any questions, comments, or concerns, please do not hesitate to contact the national headquarters. We are always looking for suggestions on how to provide the best possible experience for each of our chapters. Therefore, your feedback is appreciated.

Additionally, the more we continue to grow as a society, the more reputable this acclamation becomes.

So with that in mind, if you know of any other schools that you feel would benefit from having Rho Lambda on its campus, please send them our way. Last year alone, we welcomed 27 new chapters-- by far our best year of expansion yet!

Please don't forget to utilize our website at [www.rholambda.org](http://www.rholambda.org), which features downloadable forms, merchandise, and an update of each chapter's status within the organization.

Best wishes on continued success for the remainder of the school year!

Sincerely,

**Greg R. Sigton**  
Executive Director



If you stop learning today, you stop leading tomorrow.

## Some great notes on leadership....



"The most talented individuals in the organization going off in different directions will seldom reach the same heights that they would if they joined forces and synergized their efforts," writes Larry Holman. The current literature on teams emphasizes the use of cross-functional teams to accomplish the organization's mission or mutually agreed upon goals.

Teamwork is at the very heart of servant-leadership because it accentuates the qualities of co-operation, collegiality, informed decision-making, serving others on the team before self, results oriented, coaching, functional responsibilities being more important than titles or positions, and collective accomplishment.

Utilize your entire leadership team to get the most effective results for your organization! Remember - two heads or more are always better than one!

# Legacy



## How Leaders Gain & Lose it, Why people demand it

Leaders we admire do not place themselves at the center; they place others there. They do not seek the attention of people; they give it to others. They do not focus on satisfying their own aims and desires; they look for ways to respond to the needs and interests of their constituents. They are not self-centered; they concentrate on the constituent. . . . Leaders serve a purpose and the people who have made it possible for them to lead . . . . In serving a purpose, leaders strengthen credibility by demonstrating that they are not in it for themselves; instead, they have the interests of the institution, department, or team and its constituents at heart. Being a servant may not be what many leaders had in mind when they choose to take responsibility for the vision and direction of their organization or team, but serving others is the most glorious and rewarding of all leadership tasks.

by James Kouzes and Barry Posner in *Credibility: How Leaders Gain and Lose It, Why People Demand It*.

Remember: Rho Lambda is open to all NPHC Sorority women and Latino Greek Sorority women as well!

## What Leadership is NOT...

Leadership, like love is difficult to define. Both mean many different things to many different people. Let me offer a working definition of leadership that will guide the reader in this exploration of the dynamics of leadership development. By "working definition" I mean that this is not a conclusive definition. It's a definition in its developmental stages. It is also important to note that leadership is defined not only by what it is, but also by what it does. As a matter of fact, one can say that leadership is both action and being. Having said that let's then say that: leadership empowers, motivates, and organizes people to achieve a common objective, and provides moral guidance. It is a service to the people and a vision for the future. It is also very important to note, that as we discuss what leadership is, we must also take into consideration what leadership is not.

- Leadership is not a position: Almost anyone can be elected, selected, anointed, self-appointed, promoted, or succeeded.
- Leadership is not building a personality cult: Giving too much power to one individual is detrimental to the leader, to the followers and to the cause. Worship God only, not people. Build collective leadership, not personality cults.
- Leadership is not being indispensable: Effective leadership is being dispensable. The mark of a true leader is demonstrated by the fact that the show must and can go on without him or her.
- Leadership is not about blaming others: Leadership is first and foremost being responsible for the decisions you make or fail to make.

Certainly this is not an exhaustive list on what effective leadership is not. However, I think you get the point. It is just as important to know what effective leadership is not, as it is to know what effective leadership is.

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# The Official Rho Lambda Publication

Did you know that over 160 chapters of Rho Lambda have been chartered?

## Leadership & Followership

One of the prerequisites for providing effective leadership is understanding the importance of quality followership. Being a good follower means that you have developed the capacity to be directed and guided by an individual or a collective. It means that you are motivated and highly disciplined in carrying out your responsibilities to completion.

Good followers are reliable and dependable people, whom leadership can count on in the clutch. When I speak of followers here I am not talking about blindly passive followers, or about "yes" men and women. I am talking about assertive, critical thinkers, who will allow their talents to be utilized, but who will refuse to be used and abused by leadership. One learns the art and science of effective leadership by being a consistent and committed follower.

### Keys to Effective Followership

- Be a critical thinker, not a "yes" person
- Be consistent and dependable
- Be humble and patient
- Be able to receive and offer constructive criticism
- Be a tireless worker
- Be a disciplined student of study and work (theory and practice)
- Be persistent and consistent at developing leadership skills
- Be a thinker!
- Be a thinker!!
- Be a thinker!!!



Info from Charles Barron's Dynamics In Leadership Website

## Motivation! Go You!

Motivation can be defined as something that causes a person to act: a stimulus to action or relating to motion. Effective leadership provides stimulation, inspiration, and information. These qualities are essential for motivating people to take action.

### Keys to Motivate People to Action:

- Lead with high energy and boundless enthusiasm.
- Give people a sense of purpose and direction.
- Plan for success. Nothing succeeds in motivating people more than being successful.
- Nobody wants to be associated with failure.
- Dish out plenty of praise and encouragement.
- Create opportunities for people to get attention.
- Demonstrate confidence and faith in peoples' abilities.
- Encourage achievable tasks.
- Give people a sense of history and hope.
- Develop a collective vision for the future.

In summary leadership is vision, motivation, organization and action. Leadership gives people a sense of power, hope, and makes things happen. Leadership creates the future, provides guidance, direction, inspiration and empowers people to realize their leadership potential.

Contact  
head-  
quarters  
for all  
your Rho  
Lambda  
needs!  
We Now  
Have  
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# Legacy

## End Notes

A Rho Lambda  
Publication

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Here are a few notes  
and reminders for the  
upcoming year:

- \* Remember to submit your initiation report at least two (2) weeks before initiation.
- \* Please send **one** (1) check for the total amount of initiation fees, not individual checks!
- \* Membership in Rho Lambda is open to ALL sorority members, regardless of their chapter affiliation as long as they meet the eligibility requirements!

The price of greatness  
is responsibility

## National Merchandise

### Order from National Headquarters:

Bookmarks	\$1.00 ea.
Tapping Emblems	\$5.00 ea.
Gold Chains for Tapping Emblems	\$3.50 ea.
Membership Fees	\$7.00 ea.
<i>Includes Membership Certificate</i>	
Initiation Scarves (3 per Chapter)	\$25.00 ea.
<i>May be duplicated by chapter members</i>	
Honor Cords	\$10.00 ea.
Additional Copies of Printed Material	No Charge

### Order from 'Legacy by Design':

Badges		
1-9		\$19.00 ea.
10 or more		\$15.00 ea.
Dangles		
1-9		\$12.00 ea.
10 or more		\$10.00 ea.

### Call Headquarters if you need:

Membership Forms  
Tapping Ceremony Materials  
Ritual Installment Materials  
Information on Your Chapter's History  
Help with Officer Transition  
Rho Lambda History or Constitution  
Information on reactivating your chapter

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